



Notsi Dedication
07-2025

2025

ANNUAL IMPACT REPORT

SEED COMPANY

OUR VISION

**GOD'S WORD
TRANSFORMING
LIVES IN EVERY
LANGUAGE
IN THIS
GENERATION**

OUR MISSION

To accelerate Scripture translation and impact for people without God's Word through Great Commission partnerships

OUR CORE VALUES

Honoring God in all we do
Valuing individuals and relationships
Partnering effectively
Encouraging creativity and innovation
Managing for quality results

OUR FOUNDATIONAL PILLARS

To accomplish our mission, we:

PARTNER IN TRANSLATION

We cultivate relationships with local leaders to produce trustworthy Scripture.

BUILD MOVEMENT CAPACITY

We equip individuals and organizations to thrive through customized growth programs.

SCALE TRANSLATION SOLUTIONS

We seek new translation technologies and methods, scaling what works globally.

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ISO 250



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CEO DAVIS POWELL
ASIA

Dear Friends,

Time flies, doesn't it?

While I am not fond of clichés, I find it ironic that the one above has stood the test of time because it has always been true. Today's pace continues to accelerate, and alongside it runs a paradoxical constant: Change will always be with us. As Daniel asserted to King Nebuchadnezzar, "[God] changes times and seasons" (Daniel 2:21).

And in the world of Bible translation, those changing seasons have come quickly.

I began serving at Seed Company in 2015, with July 6 marking a decade of service for me. I am immensely grateful for the leaders and the teammates I have served with, and for the ways we have grown together. Strategies have improved. Partnerships have expanded. And our organizational structure is now more efficient. What a blessing innovation has been, accelerating the fulfillment of our vision: *God's Word transforming lives in every language in this generation.*

Although the *how* changes, the *why* remains. And what continues to anchor our vision is our mission *to accelerate Scripture translation and impact for people without God's Word through Great Commission partnerships.*

As a dad, I am ever mindful of the constant privilege Kate and I have to raise up our children in the faith, but we are in a continuous cycle of change in these "little years" filled with happy chaos. Hartley Grace is a little princess. Wesley is known affectionately as "Wild Wild Wes" for a reason. And as if the excitement created by two kids wasn't already enough, baby Hunter graced us with her presence this past August. Life is just so busy, moving quickly, and always changing. But every night—as a family—we find a constant. After nightly prayers, we always sing the first verse of "Jesus Loves Me," and the words resonate deeply:

*Jesus loves me, this I know,
For the Bible tells me so.*

I know Jesus loves me because the Bible tells me so. My children are growing up knowing Jesus loves them because they have God's Word in their language. What a gift!

I pray this report blesses you deeply as you read its contents and work alongside us to make Jesus' love known—through heart language Scripture—to all who still need to know! You show up each day with faith, generosity, and prayers. Let's keep leaning in, with all we've got and without compromise, to reach the day where we see *All Scripture* in the hands of *All People* so that all can sing, "Jesus loves me, this I know."

Running alongside you toward *All Scripture, All People (ASAP)*,

Davis H. Powell
Chief Executive Officer and President

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NOTSI DEDICATION
PAPUA NEW GUINEA

CANON 1N
KODAK PORTRA FILM

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VISION ASAP:

DREAMING BIGGER, ADVANCING TOGETHER

It was 1996—before the modern Bible translation movement launched initiatives to accelerate progress.

Dagalou Teme was in Mali, translating the Bible. He had finished his education and was compelled by the need for Scripture in his heart language, Kuluso Standard. So he began working as a linguistics coordinator with the Malian branch of SIL Global, a linguistics and translation organization. They were just beginning to translate the Old Testament and needed to revise the New Testament.

The project would take 14 years to finish.

Dagalou's wife, Yanai, remembers the moment the Kuluso Standard Bible was dedicated. In 2012, two years after the translation was completed, the printed volumes were finally placed in the hands of community members.

"We saw elderly people crying," she recalls. "For them, it was like a miracle to see the entire Bible in their native language during their lifetime."

Yanai also remembers the impact of the "JESUS" film in Kuluso Jamtegu, a related language. When an elderly man encountered Scripture in his own tongue for the first time through the film, he said, "Now I can die in peace because I have seen what I have waited for for so long."

The man passed away just weeks later.

Dagalou's work inspired Yanai, who now serves as the language programs and partnership manager for SIL-Mali. Her participation in Seed Company's Internship Program—now called the Global Translation Leaders Program—helped her prepare for the role, which has opened her eyes to a deep need: getting people faster access to heart language Scripture. And

preferably, *all of it* in her home country of Mali. With over 60 language groups, only four have the complete Bible.

The rest have either a New Testament, portions of Scripture, or nothing at all. But the hope of all Scripture—for all people—burns brightly in Yanai's heart.

BUILT ON LEGACY

In the past two decades, two initiatives have helped chart the course for the Bible translation movement. Vision 2025, adopted in 1999, has focused on acceleration with a hope to see translation started in every language by 2025. The *illumiNations* All Access Goals, proposed in 2013, are catalyzing global efforts toward completed portions of Scripture for every language.

The sheer enthusiasm of these outsized dreams has sparked a drive that is galvanizing efforts and paving the way for a new vision.

"We now see a path toward every language beginning the work of Bible translation by the end of 2027," says Seed Company's CEO and President Davis Powell.

But it's not just about starting anymore. Today, the ambition behind those two initiatives is culminating in an urgent rally cry to *finish* the task.

When Seed Company's Executive Leadership Team gathered in 2024 to set the organization's 10-year markers, their focus turned from the starting block to the finish line. "After multiple meetings and prayer," Davis says, "what we came back to was a simple phrase: We longed to see a day of all Scripture for all people."

All Scripture, All People.

Vision ASAP.

This directive stands on the shoulders of Vision 2025 and the 2033 All Access Goals, both of which altered the trajectory of Bible translation as a movement. Because of the aspirations of those initiatives, organizations that historically were not involved in Bible translation have become committed to making God's Word available in minority

languages around the world. And forays into artificial intelligence and multimodal translation (print, audio, and/or video distributed on multiple platforms) have opened new doors for acceleration and engagement.

But perhaps the most exciting aspect of growth is the widening recognition of the global church's responsibility—and opportunity—in Bible translation for the Great Commission.

"Localization is a required strategy with a global scope," Davis says. A key emphasis of Vision ASAP—approved as an official Seed Company Board of Directors policy in September—is championing the movement's global leadership. This includes building organizational capacity worldwide and investing in the expansion of the global translation workforce while also coming alongside churches to help them engage meaningfully in translation work.

If the movement's shift toward localized ownership was driven by the initiatives of past decades, Vision ASAP is operating under its assumption.

ROOTED IN COMMUNITY

As we look toward the apex of Vision 2025, the movement's transition from missionary-led to organization-led is in the rearview mirror. Today, the shift from organization-led to global church-led is more reality than vision as churches around the world take greater ownership in their communities. "This feels very much in line with God's heart," Davis says, "to see His people around the world

*"There is more to Vision ASAP than checking off chapters or languages from a list by a certain date. The vision includes translation but expands our thinking to **access** and, ultimately, to **transformation**."*

— DAVIS H. POWELL, CEO AND PRESIDENT OF SEED COMPANY

committed to seeing *their* people encountering Christ.”

And it’s people like Yanai who are putting legs to this conviction.

Her decade-long tenure with SIL–Mali has seen exciting developments. She is currently involved in linguistics research, translation work, and literacy efforts for nearly 30 Malian languages, six of which are Seed Company projects. Over the years, she has also coordinated several recording workshops for the “JESUS” film. These films are, as she says, effective evangelism tools in the hands of local churches, especially in places where the gospel has yet to take root.

“We received the gospel through missionaries who spared no effort to come and share God’s love with us,” she says. “The question is now, we Malians, what are we doing in return? We, too, must be willing to contribute to the translation of the Bible into the languages of communities that are still in darkness.”

UNITED IN PURPOSE

Today, only 10 percent of language groups worldwide have the full Bible. However, this reality doesn’t discourage us; it drives us to accelerate to the finish line, and ultimately, to see lives changed.

“There is more to Vision ASAP than checking off chapters or languages from a list by a certain date,” Davis explains. “The vision includes translation but expands our thinking to access and, ultimately, to *transformation*.”

For Yanai Teme, Vision ASAP is about solidarity and Christlike love.

“Making God’s Word accessible to all the language communities of Mali is the greatest responsibility of all Christians in Mali,” she says. “When all of Mali has access to the entire Word of God, I hope to see more Malians give their lives to Jesus and proclaim that Jesus is the only way to God.”

That hope is the heartbeat of ASAP: that every person, by receiving access to all Scripture, would come to know God in all the fullness of His Word.

KEY ANNUAL STATISTICS

DATA FOR FISCAL YEAR 2025 RUNS FROM OCTOBER 1, 2024, THROUGH SEPTEMBER 30, 2025.

1,434

ACTIVE LANGUAGE ENGAGEMENTS

78

FIRST SCRIPTURE ENGAGEMENTS

(LANGUAGE PROJECTS IN THE PAST 12 MONTHS THROUGH WHICH A COMMUNITY RECEIVES GOD’S WORD FOR THE FIRST TIME)

277

GLOBAL TRANSLATION LEADERS

(SERVING IN QUALITY ASSURANCE AND CAPACITY BUILDING ROLES)

5 WAYS AI IS CHANGING BIBLE TRANSLATION

Azer lives where Christianity is prohibited. Gathering publicly for church is impossible. Spiritual darkness surrounds him. Yet one day, Azer found a PDF file of the New Testament in his language—“like a seed dropped by the wind,” he describes.

Understandable Scripture changed Azer’s life for eternity. “The seed has been sown, and faith has taken root even in the most unlikely places,” he says. Where God’s Word is planted, good things can grow.

But over 1 billion individuals—many who, like Azer, live in hard-to-reach places—still don’t have a full Bible. Seed Company longs to see *all Scripture* for *all people*. Vision ASAP. We are ready to see vision become reality, and one of the catalysts fueling that trajectory is artificial intelligence (AI).

Here are five ways we’ve seen AI impact the Bible translation movement this year:

1. AI IS CUTTING TRANSLATION TIME WHILE WE REMAIN COMMITTED TO LONG-HELD STANDARDS OF QUALITY.

Good translation takes time. Thirty years ago, translating just the New Testament took 20 to 30 years. Those numbers have steadily decreased, and today, a New Testament translation takes, on average, as few as six years to complete.

In 2024, Seed Company’s field teams set a goal to double the pace of quality Bible translation. At the time, eight language teams were experimenting with AI on initial drafts. They participated in pilot workshops and began feeding finished New Testaments into Scripture Forge (an AI app) to generate initial drafts of Old Testament books. Now, nearly 200 teams have adopted this method.

AI-assisted drafting is providing teams a way to start more quickly with a text that is often already grammatically correct, well-structured, and consistent throughout. Teams can then continue their rigorous translation steps like checking for accuracy and clarity, testing the work for acceptability in the community, and getting everything ready for the consultant to review. “I am very excited about the possibilities ahead,” said one translation consultant in training as he experimented with this process.

2. AI IS PROVIDING NEW WAYS TO ENCOURAGE A LANGUAGE GROUP’S PRIDE IN THEIR IDENTITY AND CULTURE.

Bible translation projects do not just make Scripture accessible to people. They also impact the community’s view of themselves as a distinct people group with a culture, history, and language of their own—all worth celebrating and holding onto when people realize they are seen and valued by God.

For languages with little written content and no existing New Testaments, teams are considering what information can be captured and used to feed AI engines so that the work can get started. Approaches include community members translating strategic sentences or recording stories that could become a database for Bible translation work. Because these future recipients of God’s Word are involved in the process of using AI, they appreciate the tool—and getting God’s Word sooner—all the more. And with the potential for new projects to launch more quickly, even in low-resourced languages, excitement builds, further encouraging people groups to embrace their cultural identity.

3. AI IS IMPROVING WORKFLOWS AND BUILDING TEAMS’ CONFIDENCE.

Besides drafting, AI tools are helping to streamline repetitive tasks and create back translations, literal translations of the new texts back into related national languages so they can be checked by consultants. AI can also generate comprehension questions for teams testing a text’s clarity and point out difficult sections that translators tend to stumble over.

These improvements, among others, are boosting translation teams’ morale as they work on challenging tasks. David, lead translator of the Acacia team in Asia, writes, “People in the community are accepting the text, and our team’s confidence level is also increasing.”

With smoother processes and accelerated progress, teams are feeling momentum and dreaming bigger about what they might accomplish in the future. Pastor Jyabu on the Imola team, also in Asia, writes, “The translation work is progressing so well that we must keep revising our plans to include more books.”

4. AI IS FORCING US TO REIMAGINE THE TRANSLATION PROCESS.

While translators are grateful for the acceleration AI affords them, they equally acknowledge how the faster pace is stretching typical management capacity and requiring teams to reconsider systems and processes. Roger Hanna, a translation consultant working with Seed Company projects, says the biggest bottleneck for translation work in Indonesia is having enough qualified consultants to check Scripture before it is published. “And AI is not helping in that regard,” he explains. “It’s creating more challenges because more Scripture can be produced.”

One creative solution to this problem is a focus on mid-level quality assurance (MLQA). Seed Company is now training translators to become MLQA checkers, equipping them to help consultants ensure quality throughout the life cycle of a project so

that less falls to the consultant in the final stages of translation checking. In a closed country in the Middle East, this has proven especially successful. Leadership reports a “direct correlation” between the huge number of recently completed New Testaments and an increased number of MLQA checkers.

A tool called TranTrak, meant to track and better understand translators’ daily progress, has also been developed in response to the quickened pace of AI-assisted translation. The tool is currently being tested by Seed Company’s Field Operations team on about 30 translation projects, and initial feedback has been positive. One project manager in South Asia says of TranTrak, “This is an effective performance monitoring tool, a strategic decision-making support. It provides good resource planning and will help identify problems in time for taking immediate actions.”

5. AI IS ALLOWING TEAMS TO FOCUS ON WHAT ONLY HUMANS CAN DO.

While technology unlocks possibilities in Bible translation that wouldn’t exist otherwise, AI can only do so much. Getting Scripture into the hands of people everywhere faster is not the ultimate goal. We don’t care about AI changing the process as much as we care about God changing *people*.

“I feel like God is sitting next to me,” said a young girl in Serbia after hearing translated Scripture in her Arli language. The personal God who loves us, died for us, and wants to communicate with us is faithful to make Himself known through His Word, regardless of the technology used to facilitate that result.

These days, as AI gets better at doing tasks machines can do, it is giving teams more space to do what only humans can do: study Scripture, prayerfully tackle theological and cultural issues, grow in their personal relationships with Christ, evangelize and disciple others, gather and incorporate feedback on the translation, and conduct Scripture-engagement activities in their communities.

As we look back on another year of change, we thank God for how He is using technology—and Seed Company—to bring *all Scripture* to *all people*.

TAGAR DEDICATION

LOCATION: ASIA

- Population: 323,000
- Dedication: April 22, 2025
- Scripture: New Testament
- Partners: SIL Global, International Mission Board (IMB), Tagar Development Group, Shades Mountain Baptist Church (SMBC), other local churches

“This is the most precious possession that we have,” said translator Ashish.* The completed New Testaments arrived in a special handmade wooden box, one like those Tagar* people reserve for their most valued belongings. And Seed Company investors were honored to open that box in front of more than 700 people who attended the dedication ceremony on April 22, 2025. But with the community spread out along hills and valleys in several districts, one dedication was not enough! So on May 1, an estimated 1,900 people—including approximately 400 nonbelievers—met on a soccer field in Ashish’s home village. Some hiked there on steep paths through hard rains. All 2,400 available copies were distributed at the two dedications. People who had once drifted away from church because they couldn’t understand God’s Word are now eagerly returning and bringing others to experience their newfound joy: God’s Word in their Tagar language.



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TAGAR DEDICATION
ASIA

* For security reasons, pseudonyms have been used for the language name and names of individuals. This information should not be reproduced in printed form or on the web.

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But he answered, "It is written, 'Man shall not live by bread alone, but by every word that comes from the mouth of God.'"

— MATTHEW 4:4 (ESV)

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AWAKATEKO DEDICATION

LOCATION: GUATEMALA

- Population: 55,000
- Dedication: February 13, 2025
- Scripture: Full Bible
- Partner: Mayan Educational and Cultural Association (AECM)

The Awakateko people have lived in their ancestral homeland, a mountainous region of Guatemala, for thousands of years. Although most identify as Christians, traditional Mayan practices remain influential and lead to an intermingling of beliefs. But as God's Word becomes available, a growing number are following Christ alone.

Having finished translating the Old Testament, the team spent the past four years revising an older translation of the New Testament. This final, eagerly anticipated step toward completing the full Awakateko Bible led to a grand celebration—nearly 2,000 community members gathered at a bus station in Aguacatán to dedicate their full Bible. The ceremony—preceded by a parade more than a mile long—featured a local pastor who referenced a Guatemalan's confusion after receiving a Spanish Bible from missionary Cameron Townsend. "If your God is so intelligent, why doesn't He speak my language?" the pastor quoted the question that now has an answer. God *does* speak Awakateko! The pastor read the Great Commission to the crowd and urged them to share the gospel in their own language. Another pastor concluded, "He is not a God who falls short of what He has said. May His Word go forth and bear fruit among the Awakateko!"



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AWAKATEKO DEDICATION
GUATEMALA

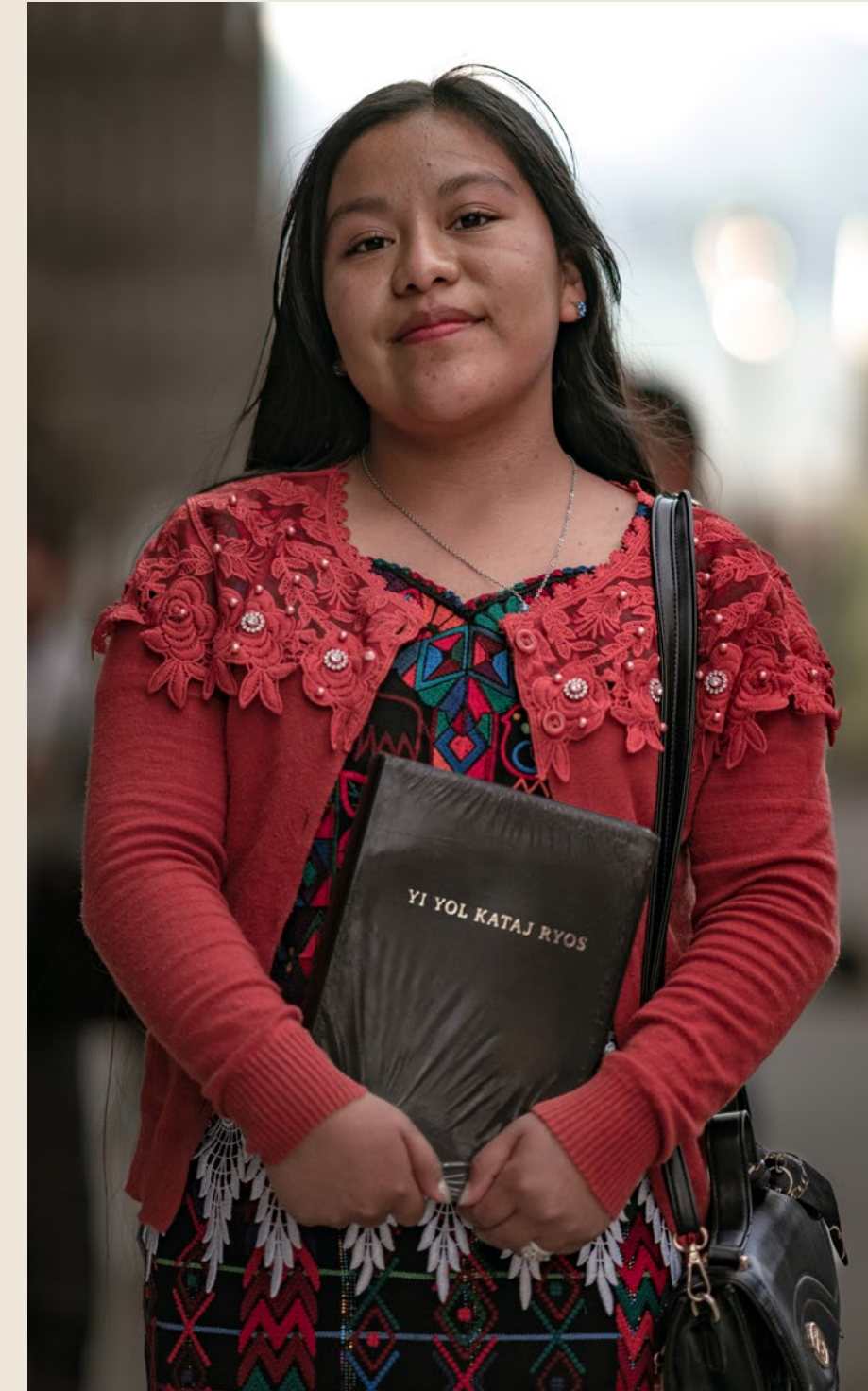
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So commit yourselves wholeheartedly to these words of mine.

— DEUTERONOMY 11:18A (NLT)



NOTSI DEDICATION

LOCATION: PAPUA NEW GUINEA

- Population: 2,000
- Dedication: June 25, 2025
- Scripture: New Testament
- Partners: SIL Global-PNG, New Ireland Translation Institute (NITI)

Off the eastern coast of Papua New Guinea's main island and a few degrees south of the equator lies the island of New Ireland, home to the Notsi people. While most identify as Christian, many have fallen back on traditional animistic rituals because they've lacked the grounding truth of Scripture ... until now! After waiting roughly 40 years since Bible translation began in their language, Notsi speakers eagerly welcomed the New Testament at a dedication celebration attended by roughly 600 people, including special guests from SIL and translators from neighboring language groups.

As the event kicked off, a young warrior with a spear stopped the leaders of a celebratory procession making its way to the church and asked, "Gim xalame ngali sa?" (What did you come here for?) The leaders answered, "Gelu xaal ngali tali Inesaait Mamainaang sin gim." (We came to give you the good news.) Carried in a special ark, copies of the New Testament were eagerly received and celebrated with special music, dancing, and great feasting. The village chief expressed gratitude to God for uniting the Notsi tribes and enabling them to organize this time of great rejoicing.



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NOTSI DEDICATION
PAPUA NEW GUINEA

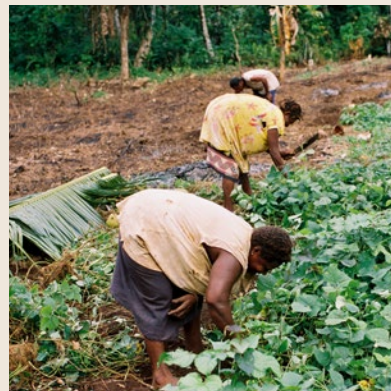
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They received the word with all eagerness, examining the Scriptures daily to see if these things were so.

— ACTS 17:11B (ESV)



SAMBURU DEDICATION

LOCATION: KENYA

- Population: 160,000
- Dedication: July 22, 2025
- Scripture: Psalms
- Partner: Bible Translation and Literacy (BTL)

No milestone is too small to celebrate! Translators, church leaders, and children—alongside more than 1,000 community members—ushered in the arrival of their complete Psalms in Samburu with great singing and dancing. As one of the most difficult books to translate, Psalms now serves as an inspiration to the team as they continue working toward the completion of their Old Testament. They dedicated their New Testament in December 2019.

“I really feel that what we do with Bible translation is, first, point people to God, but then affirm who they are as a community—their culture and their language. We are saying that they have worth, and we’re saying with evidence that they are unique, and God cares about them,” says Nyanjugu Nyakinda, Seed Company’s regional director of Anglophone East Africa.

A highlight of the dedication was when 22 children, taught only English and Swahili in schools, recited many Samburu passages from heart and Psalm 23 in its entirety, a perfect passage demonstrating God’s desire to shepherd His people and for His people to respond.

“We are expanding their territories and opening up the doors,” says Nyanjugu, “telling them that now there are no limits to how you get to worship and commune with God.”



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SAMBURU DEDICATION
KENYA

SAMBURU DEDICATION

LOCATION: KENYA

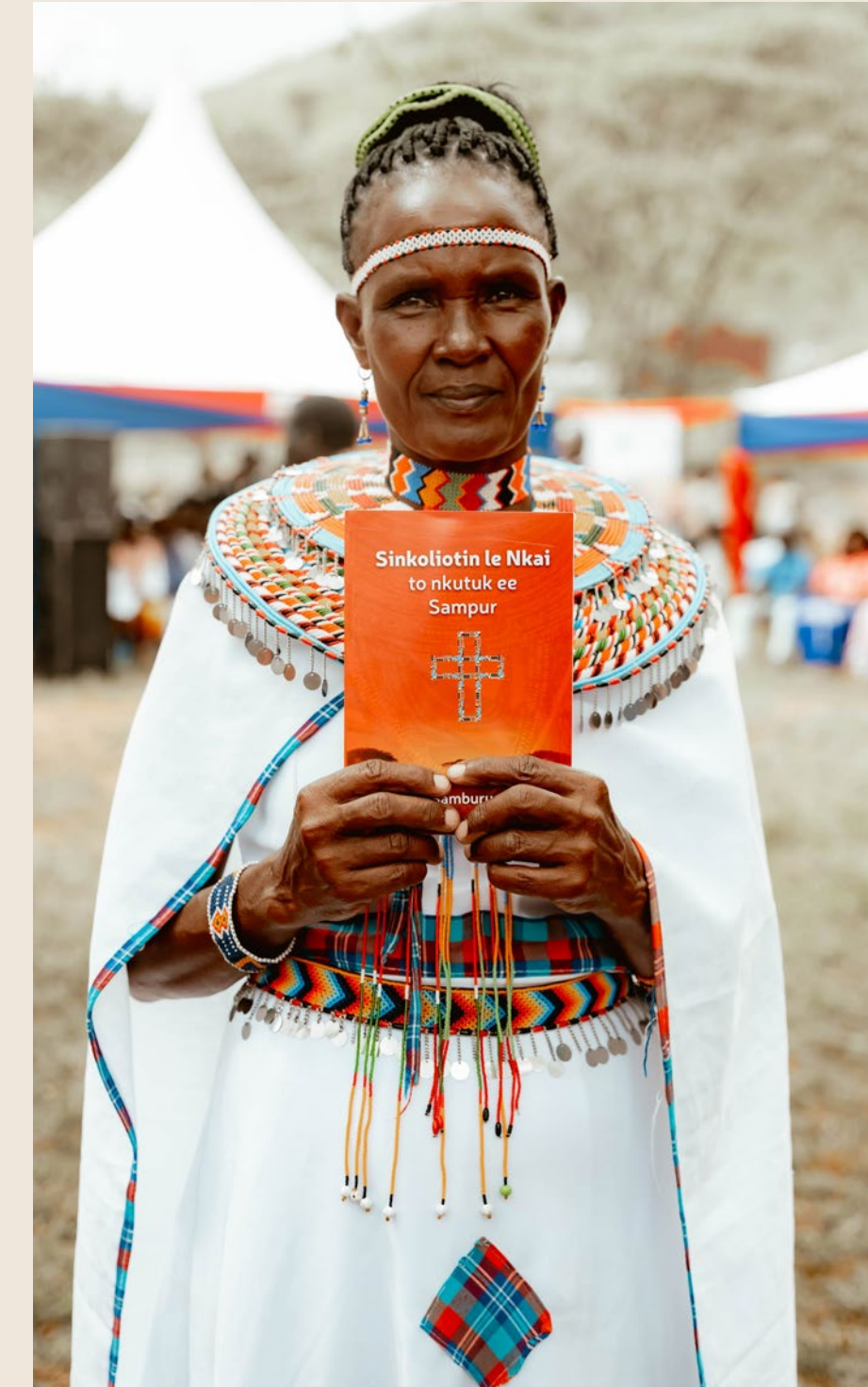
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Your word is a lamp to my feet and a light to my path.

— PSALM 119:105 (ESV)



REMEMBERING 41 DEDICATIONS

IN FISCAL YEAR 2025

AFRICA



LANGUAGE	PRODUCT	DEDICATION DATE
Borgu	Full Bible	October 5, 2024
Dadiya	New Testament	November 30, 2024
Chung	New Testament	December 11-12, 2024
Kemedzung	New Testament	December 11-12, 2024
Mungong	New Testament	December 11-12, 2024
Naami	New Testament	December 11-12, 2024
Nchane	New Testament	December 11-12, 2024
Saari	New Testament	December 11-12, 2024
Kamo	New Testament	January 18, 2025
Makori*	New Testament	February 15, 2025
Moghamo	New Testament	March 1, 2025
Nulibie	New Testament	March 28-29, 2025
Etkywan	New Testament	April 12, 2025
Nigerian Pidgin	Full Bible	April 12, 2025
Lambya	Full Bible	April 26, 2025
Samburu	Psalms	July 22, 2025
South African Sign Language	Chronological Bible Translation	September 1, 2025

AMERICAS



Zapoteco del Istmo	Pentateuch	December 13, 2024
Zapoteco de San Blas Atempa	Pentateuch	December 14, 2024
Mam	Full Bible	January 25, 2025
Awakateko	Full Bible	February 13, 2025
Kiche	Full Bible	May 7, 2025

ASIA



LANGUAGE	PRODUCT	DEDICATION DATE
Malayalam	New Testament	October 1, 2024
Kajol*	New Testament	February 21, 2025
Kang*	New Testament	February 21, 2025
Ruk*	New Testament	February 21, 2025
Trical*	New Testament	February 21, 2025
Ammani*	New Testament	March 1, 2025
Makhmali*	New Testament	April 3, 2025
Tekaga*	New Testament	April 8, 2025
Tagar*	New Testament	April 22, 2025
Weida*	New Testament	June 7, 2025
Moltansa*	New Testament	June 15, 2025
Unda*	New Testament	July 25, 2025

EUROPE AND THE MIDDLE EAST



Kular*	New Testament	October 19, 2024
Tawnya*	New Testament	October 19, 2024
Drivay*	New Testament	September 24, 2025
Ikimeg*	New Testament	September 27, 2025

PACIFIC



Label	New Testament	November 24, 2024
Notsi	New Testament	June 25, 2025
Tikopia	New Testament	July 20, 2025

**Many of these dedications were for language communities in areas hostile to Christianity; asterisks denote pseudonyms for sensitive projects.*



ON MISSION IN THE MARKETPLACE:

MEET MIKA AND NICOLE SELF

For Mika and Nicole Self, ministry isn't just a Sunday activity—it's woven into every day of their lives, from the workplace to the dinner table.

The Selfs have been married for 29 years and call Houston, Texas, their home. They are the proud parents of two grown children and are faithful stewards of God's generosity. Since 2022, they've been passionate about giving to Bible translation, but their investment has not just been a personal one. Portions of Mika's company's revenue go to the ministries they support. Mika also advocates for Bible translation during a weekly team lunch

where he encourages his employees spiritually, and Nicole speaks up for the Bibleless during her workplace Bible study.

Because the Selfs see each new day as a fresh opportunity for ministry, we asked them to share more about how their giving to Bible translation supports this idea—how resourcing and praying for God's Word to go forth to all nations is impacting them, right here at home.

This interview has been edited for brevity and clarity.

WHAT SURPRISES YOU MOST ABOUT BIBLE TRANSLATION?

Mika: I hear Christians say, "I want to start reading the Bible. I just don't have time." It's hard for me to relate to that. Not because I am better. It's just because I spent so much of my life lost. I wasn't saved until I was 35. So, not having God's Word for 35 years of my life and being radically changed and loving the time I've spent from that time forth, I want everybody to have it.

Nicole: I had never really thought about when somebody's speaking to you about the Bible or teaching it to you, if it's not in your language, it takes a lot of time and effort to process what they're saying. Whereas if you can read the Bible in your own language, you can digest it easier. We want to renew our minds through the Word of God, right? Well, how do you do that if you don't have Scripture in the language you understand?

WHAT LED YOU TO INVEST IN THE GALI SIGN LANGUAGE PROJECT SPECIFICALLY?

Mika: So I have some hearing damage—hearing loss as well as a high sensitivity to certain sounds like loud music. So when the praise and worship team would come and play [at a Seed Company gathering], I would have to leave the room. When I heard that it was over, I stepped back in and was standing at the back as a video was playing of a Deaf woman who had finally received God's Word in her Deaf language. I was more moved by that testimony than any other in the event.

Nicole's mom has hearing loss, and she handles it with such grace. We'll go to dinner and be in a noisy restaurant, and she'll sit there, not really able to engage in conversation.

My best friend's dad has hearing loss, and he told me that even his kids and grandkids sometimes treat him as if he is stupid because he can't be part of the conversation, or he asks people to repeat things, which is what I have to do.

It made me realize that Deaf people must be a forgotten people. That's why I felt led in the call, and Nicole locked arms with me and said, "Yeah, that's the one."

WHAT MESSAGE WOULD YOU LIKE TO SEND TO SEED COMPANY AND TRANSLATION TEAMS AROUND THE WORLD?

Nicole: I don't know if I would necessarily just want to say something to them; I would probably want to do something *for* them. I would probably want to go in person and provide a meal for them and just love on them.

Mika: You'd give them a hug, first of all.

Nicole: Give them a hug and just let them know that people are supporting them and very grateful for the fact that they're willing to pour their lives out as a drink offering.

We are ministering in the marketplace on a daily basis, but we also need to be making money to support the ministry for the people who are on the front line, doing things like Bible translation.

VISION IN MOTION:

THIS YEAR'S HIGHLIGHTS FROM SEED COMPANY PROGRAMS, INITIATIVES, AND BEYOND

HOT OFF THE PRESS

Seed Company's Publication Program

Nearly 15 years of partnership between Seed Company and the Nulibie people group culminated in a triumph on March 28-29, 2025, when they dedicated their printed New Testament



Funded by Seed Company's Publication Program, this New Testament made history not just for the Nulibie but also for trusted field partner Cameroon Association for Bible Translation and Literacy (CABTAL). Cameroonian people groups have

historically waited two to three years for printed translations, but with CABTAL's new publishing center (also supported by the program), Bibles can be published within *months* of the consultant check. The Nulibie New Testament marks the first to be printed there—but it certainly won't be the last.

Moïse Yonta, CABTAL's director of Administration and Finance, says, "In today's digital world, one might assume that printed Bibles are becoming obsolete. But for the Nulibie people, printed Scripture is not only relevant; it's essential. ... Even for those who have access to digital tools, a printed New Testament remains a vital resource—close at hand, always ready to be read and cherished."

This year alone, Seed Company's Publication Program funded printed translations for 34 language groups representing 2,445,980 people. Since its launch on October 31, 2022, the program has helped publish 42 New Testaments and 11 full Bibles for waiting communities around the globe.

NEXT GEN ADVOCACY

Seed Company Family Camp

This past May, Seed Company's Strategic Initiatives team held an inaugural Family Camp in Westcliffe, Colorado. The week-long adventure connected moms, dads, and kids from across the country with one common thread: a shared heart for the Bibleless.



"Kids are the future of our work," says Annie Jones, director of Strategic Initiatives, "and we have to get them involved now, or it will be too late."

She watched one little boy's excitement as he played "crack the translation" and then proudly explained to his mom how translators do their work. A teen now wants to wear her "BIBLES" hat to school as a way to start conversations with her classmates about Bible translation. And a 7-year-old girl decided she doesn't want gifts for her next birthday; she'd rather have money to give to the mission.

"If kids are excited about God's Word right now, that instills a value for Bible translation in their life," Annie says. "At the end of the day, God's Word transformed my life, and God's Word is transforming their lives. And I hope Seed Company can be a part of their story."

TRANSLATION QUALITY BOOMS IN SOUTH ASIA

Seed Company's Global Translation Leaders Program

"God was calling us to consider something way outside the box," says Justin Stanford, Seed Company's Field Operations Programs coordinator.

Justin works with Seed Company's Global Translation Leaders (GTLs, formerly called interns), individuals who are all about breaking the mold, embracing creativity and innovation through academic and practical growth that will ultimately help them accelerate Bible translation in their local contexts.

This past spring, Last Command Initiative, a collective of 20 translation partners in a hard-to-reach South Asian country, came to Seed Company with a bold plan. They wanted to roll out an advanced program to train not just one or two consultants, but 25 who could accelerate Old Testament translation for 43 language groups.

"We went above and beyond to try to meet that need," Justin says. In May, the cohort launched.

Through faithful study and practice, these Global Translation Leaders are eradicating the consultancy bottleneck in their nation and furthering Vision ASAP, because God's plans are always bigger—and greater—than our own. To date, Seed Company has invested in 806 GTLs across the globe.

SETTING THE WHEELS IN MOTION

Bike for Bibles

"The idea came while I was riding my bike and praying for an unreached people group," remembers Travis Agnew, lead pastor of Rocky Creek Church in Greenville, South Carolina. "I thought—*what if every mile could be a verse translated?*"

That idea boomed into a full-scale city-wide event: Bike for Bibles, a multi-denominational collaboration of churches that gathered on April 12, 2025, to race and raise funds for Bible translation. "I wanted to redeem something popular in our city—cycling—and connect it to something eternally important: Bible translation," Travis says.



“It wasn’t a Seed Company idea,” says Annie Jones, adding that the event was church-led, initiated by believers who love God’s Word and want *everyone* to have access to it in their language. The event raised over \$159,000.

Nathan Arms, pastor of Missions and Outreach at North Hills Church in Greenville, believes the event paved the way for future heightened awareness of the need. “We’re now geared up to stay involved in Bible translation, whether through big projects or smaller contributions, for a long time to come.”

NEXT-LEVEL CHURCH INVOLVEMENT IN BIBLE TRANSLATION

GMIM Partnership in Indonesia

Seed Company’s collaboration with PPA, a national Bible translation organization in Indonesia, and GMIM (the Christian Evangelical Church) has yielded profound and unexpected results. PPA is a department of GMIM, a denomination in the Indonesian state of North Sulawesi that boasts more than 1 million members, 1,000 parishes, and 3,000 pastors.

In November 2023, GMIM/PPA invited Seed Company to support the development of a sustainable Bible translation center of excellence in support of Bible translation efforts throughout Indonesia. Led by Pastor Hein Arina, this partnership has resulted in milestones of historic impact:

- **Accredited Academic Program:** GMIM’s university, the Indonesian Christian University Tomohon, has partnered with Dallas International University and Seed Company to launch an accredited master of divinity degree in Bible translation. Some 28 students began their studies in June of 2025.
- **Missionary Commissioning:** GMIM commissioned 13 pastors as Bible translation missionaries on June 3, 2025—the first such commissioning in 40 years, and the first time GMIM has commissioned pastors as missionaries outside North Sulawesi. These 13 pastors completed an intensive training experience to become qualified as Bible translation facilitators.



- **Pastoral Mobilization:** GMIM’s 1,000 churches, each with a lead pastor and some with associate pastors, report to 150 senior pastors within the denomination. GMIM brought together 127 of them for a first-of-its-kind conference focused on God’s mission. There, many pastors committed to mobilizing their churches in support of Bible translation.

READY. SET. CONSULT!

Seed Company’s Translation Consultant Residency Program

Several Seed Company residents are gearing up to receive official certification as translation consultants, and this past July, Robin Holmes was the first to celebrate this achievement.

Robin has already spent significant time partnering with translators in a hard-to-reach African country. “The continuity with that team has given me the blessing of learning unplanned things—like the rhythm of life for the translation team and how that affects planning,” he says.

Robin has also started learning American Sign Language (ASL) because he sees “the crying need for consultants for sign language translation projects.” (ASL is used as a source language for many of those projects around the world.)

Looking to the future, Robin knows his work aligns with the mission. “I envision continuing to serve teams as a consultant and mentoring others as we pray for All Scripture, All People.”

By spring of 2026, six more residents are projected to graduate and contribute their gifts, skills, and mentorship toward Vision ASAP.

BUILDING TRUST, INCREASING CAPACITY

Growth Partners

Seed Company’s Growth Partners (GP) team comes alongside global translation ministries who want to strengthen their organization’s capacity so they can successfully initiate, resource, and manage more translation projects, but never at the expense of relationships.

“It wasn’t just about funding or technical help,” says Kobus van Aswegen, international president of The Word For The World. “It was about the quality of our relationship: believing in us, walking with us, and letting us grow into who God was calling us to be.”

Over approximately four years, GP consulting teams pay numerous visits to the partner, providing practical advice on issues like strategic planning, leadership development, fundraising, IT, HR, and finance. But above all, they *listen* to partners and ask questions about their country, their culture, and their families. In doing so, they build a foundation of trust—trust that is then forged through dozens of face-to-face meetings, Zoom calls, and times of prayer for one another.

And these relationships are working! Organizations consulting with GP increased their translation portfolio by more than 20 percent this fiscal year, and they are now responsible for managing more than 600 translation projects. Together, 23 active and 12 alumni GP clients continue to demonstrate a desire to grow and accelerate the pace of Bible translation.

“Innovation in AI-assisted translation is about being willing to take risks—even to look foolish or fail—in the hope of helping translators work faster and smarter. Innovation always involves risk, but the greater danger is being risk-averse and leaving people waiting when we have the tools to serve them sooner.”

— SEED COMPANY FIELD PROJECT MANAGER JEFF WEBSTER UPON RECEIVING THE INAUGURAL BERNIE MAY INNOVATION AWARD IN JANUARY OF 2025



RUNNING TOGETHER:

ILLUMINATIONS AGENCIES FIND JOY AND SUCCESS IN COLLABORATION

In Hebrews 12:1, the author encourages individuals to run with endurance the race that God sets before them. But there is also a mutual aspect involved: running *together* for the prize of Christ. Seed Company is grateful to be one of 11 Bible translation partners who, serving alongside several resource partners, make up *illumiNations*, a God-inspired fellowship of collaborators whose strengths are compounded and amplified as a collective impact alliance. Together, we see amazing progress toward the All Access Goals, and Seed Company believes this momentum will ultimately lead to a finish line of *All Scripture, All People*. Leaders in the movement attest to what God is accomplishing through faith-fueled collaboration, and we celebrate this reality with them.

“illumiNations is one of the most beautiful expressions of God’s people working as one. What once felt impossible—Scripture access for all—is now in reach because ministries have chosen unity over ego, collaboration over competition. This collective impact alliance is a key reason many major investors are drawn to the movement—it’s not about one organization but about Bible translation partners and givers working together to see all people gain access to God’s Word in a language they can clearly understand by 2033. God is blessing this unified pursuit. Together, we are moving faster, stewarding resources better, and glorifying Him more fully than we ever could alone.”

— JAMIE HANSON, CHIEF DEVELOPMENT OFFICER OF SEED COMPANY

“It’s been astounding to watch God orchestrate the unfolding of His Word to the nations. God is working, people are hearing His voice, and lives are being forever changed. The unity and alliance of partnership among agencies, families, and the church is nothing short of a miracle and undeniable evidence of His mighty hand. How blessed are we to be used by Him. He is paving a way for God’s Word to reach every nation by 2033! Let’s go!”

— JOE SUMRALL, SEED COMPANY’S VICE PRESIDENT OF ILLUMINATIONS

“We believe that by 2033 every language can have access to God’s Word. There is no greater injustice than not having access to the gospel in your own language. This is why we give our lives away. Not just money, but our time, talents, influence—everything we have and are we offer back to the Lord to see this vision come to pass. God invites us to hold things loosely, to live abundantly by investing fully. We don’t want to just support ministry; we want to embody it. Now is our moment to leave it all on the field, push back the darkness, and see the Great Commission fulfilled in our lifetime.”

— TODD PETERSON, VISIONARY LEADER OF ILLUMINATIONS AND SEED COMPANY BOARD CHAIR EMERITUS



ILLUMINATIONS’ COLLABORATIVE FRAMEWORK

STEERING COMMITTEE: Implementing organizations’ CEOs and resource partners prioritizing a common agenda, identifying shared goals, and forming alignment of efforts toward the eradication of Bible poverty.

WORKING GROUPS: Operational extensions of the Steering Committee from which communication, ideas, and support are channeled.

AFFINITY GROUPS: Multi-agency catalytic partnerships that drive strategy and traction toward specialized translation solutions in sign language and oral Bible translation.

INNOVATION LAB: Dedicated experts working as activators to test, prove, and scale innovative options for the greater accessibility and acceleration needed to accomplish the All Access Goals.

ALL ACCESS GOALS OF 2033

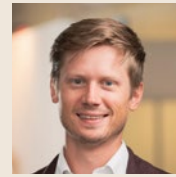
95% of the world’s population will have access to a full Bible.

99.96% of the world’s population will have access to a New Testament.

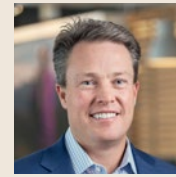
100% of the world’s population will have access to at least some portion of Scripture.

2 full Bible translations will be available in the world’s 100 most strategic written languages.

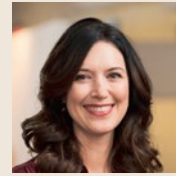
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Managing Partner,
Davenforth Investments



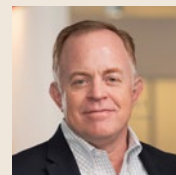
STEVEN GANSS
Board Member
Managing Partner and Cofounder,
ReignRock Capital Partners



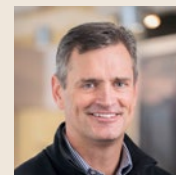
AMANDA GEORGE
Board Secretary
Broker,
Terra Legal



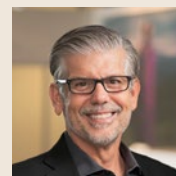
JOHNSTONE NDUNDE
Board Member
Executive Director,
SIL Global



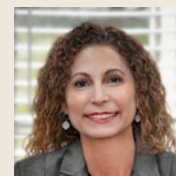
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Wycliffe Bible Translators



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Board Member
EVP International,
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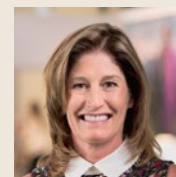
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President and CEO,
Citygate Network



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Board Member
Financial Advisor,
Edward Jones

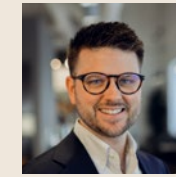


NATE FOREMAN
Board Member
President,
Fore Advisory

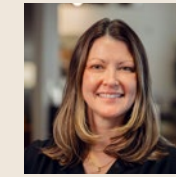


MELISSA ROBERTS
Board Member
International Missions
Advocate

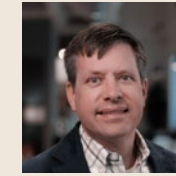
EXECUTIVE LEADERSHIP TEAM



DAVIS H. POWELL
*Chief Executive Officer
and President*



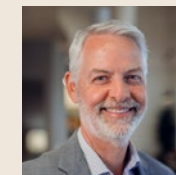
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Executive Chief of Staff



MATT KROL
*Chief Field Operations
Officer*



JEREMY MOSER
Chief Financial Officer



MARK FARR
*Chief Field Growth
Officer*



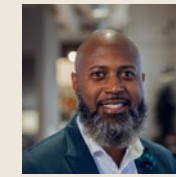
EMILY KITHINJI
Chief People Officer



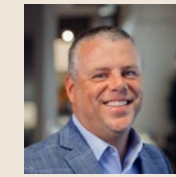
JIM VINTON
*Chief Translation
Quality Officer*



JAMIE HANSON
*Chief Development
Officer*



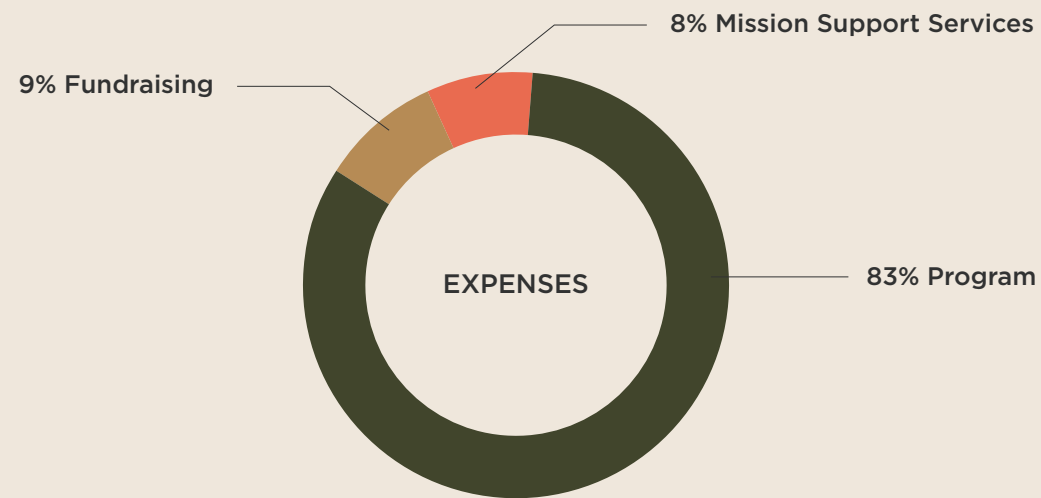
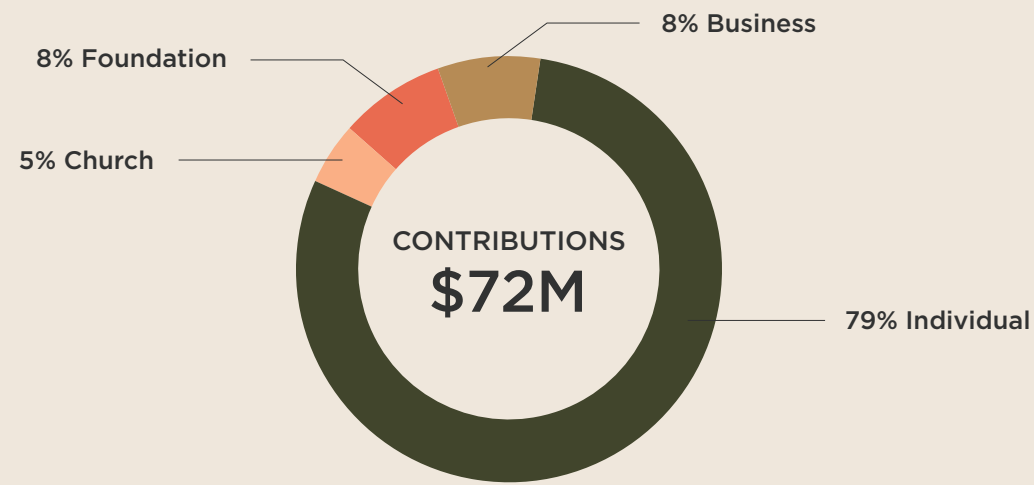
LESTER JACKSON III
*Chief Information
Technology Officer*



DUSTIN WILLIS
*Chief Marketing and
Communications Officer*

FINANCIAL HIGHLIGHTS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2025



These fiscal year highlights are shared ahead of the audit to ensure you experience the impact of the past year without delay; final audited statements will be available at seedcompany.com by February 1, 2026.

SPECIAL NOTES

Approximately 550 language communities do not have a single verse of Scripture in their heart language. Seed Company exists to come alongside people groups like these and help resource and accelerate the Bible translation process. We invite families and churches to partner with us through prayer and financial investments.

Seed Company is a 501(c)(3) nonprofit organization with a vision to accelerate Scripture translation and impact for people without God's Word through Great Commission partnerships.

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Pseudonyms have been used throughout this report to protect the identities of individuals in regions hostile to Christians.

Data in this report reflects the 2025 fiscal year (10/01/24 through 09/30/25).

Photography

- Mo Sadjapour: cover, pages 4, 16-17
- Luke Webster: page 2
- Daniel McCullough: pages 18-19, 19 foldout
- Stephen Payne: pages 12-13, 13 foldout
- Jim Monroe: pages 17 foldout, 25

Illustration / Branding

- Tyler Anthony: page 6

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